



inspiring  
women

referee report guide

# inspiring women career recovery grants

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**Referee Reports must be submitted**  
by 5.00pm (AEST) on 30 June 2021

career recovery grants

# referee report

## Introduction

The **veski** inspiring women career recovery grants are designed for female mid-career leaders or emerging leaders in STEM in Victoria to provide vital and timely support via short-term flexible funding to boost research & help restore pre-pandemic competitiveness.

The coronavirus (COVID-19) pandemic has compounded pre-existing gender inequality. Reduced work hours and work disruptions due to home & caring responsibilities have disproportionately affected women, threatening to wind back the hard-fought gains to achieve gender equity.

The **veski** inspiring women recovery grants will provide 12 months funding of up to **\$50,000** to boost research outputs and increase competitiveness when applying for future funding from major funding bodies.

Applications are sought from female mid-career leaders or emerging leaders in STEM who experienced a disproportionate increase in caring responsibilities during the pandemic, severely affecting planned research outputs, and who can maximise and attain multiple benefits through the use of the funding to get their research back on track.

Full details of the grants are provided in the application guidelines, available from the **veski** website: [veski.org.au/career-recovery-grants](https://veski.org.au/career-recovery-grants)

## Important notes

The **veski** inspiring women career recovery grants selection panel is seeking an honest and confidential assessment of the applicant pertaining to:

- the quality of the candidate and demonstrated outstanding achievements leading up to the COVID-19 pandemic, noting outcomes relative to opportunities;
- demonstrated leadership including evidence of supporting and fostering an inclusive culture of innovators;
- the extent to which the pandemic affected the applicant's planned research outputs in comparison to peers in the same field of research;
- the potential for the grant to restore pre-pandemic competitiveness, leveraging the maximum benefit in the short-term; and
- the potential impact of the grant on the candidate's capacity for long-term research contributions & career development, as well as on the field of research.

The candidate is further assessed on the Victorian academic or research institution's Statement of Support.

## Submissions

Thank you for agreeing to provide a Referee Report. Referee Reports form an important part of the assessment process. The Referee Report is confidential.

Following the submission of a **veski** inspiring women career recovery grant application, nominated referees will receive an email '**veski** inspiring women career recovery grants - Referee Report Requested' containing a link to the form. Referee Reports can only be accessed via this link and must be submitted no later than **5.00pm [AEST] on 30 June 2021**.

- Please do not pass the Referee Report to the applicant.
- Please note receipt of the Referee Report is time critical to the assessment process.
- Referees will receive an email acknowledging receipt of their Referee Report.
- Referee reports received after **5.00pm [AEST] on Wednesday, 30 June 2021** will NOT be considered by the selection panel.

The selection panel will, with absolute discretion, select the proposed **veski** inspiring women career recovery grant recipients on the basis of the key criteria. The panel's recommendations will be submitted to the **veski** board of directors for endorsement.

If you have any queries concerning the **veski** inspiring women career recovery grants program, please contact:

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