



inspiring
women



British
Consulate-General
Melbourne

STEM sidebyside

inspiring women program in 2020/2021

September 2020 - March 2021

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The **veski** inspiring women **STEM sidebyside** program is a dynamic professional development leadership program that supports women wanting to progress or extend into leadership positions within STEM (Science, Technology, Engineering & Mathematics) industries. Delivered for a third time in 2020 – the program is exclusively for a cohort of competitively selected mid-career emerging leaders.

Led by **veski** with the support of the British Consulate General Melbourne, the program in 2020/2021 is generously funded by Victorian universities and supporting business and corporations.

With women continuing to be under-represented at leadership levels across Australia, this unique mid-career emerging leaders program goes some way to addressing this challenge, and is designed to support women to progress to senior positions within a STEM industry enabling them to better foster and generate organisational cultural change and pave the way for future generations.

Whilst the delivery of the **veski** inspiring women **STEM sidebyside** program in 2020/2021 has been impacted by the coronavirus (COVID-19) pandemic and the restrictions of working from home imposed on the residents of Victoria and Australia more broadly; the health and wellbeing of all our community members has remained our priority and, whenever possible, to provide the participants with unique networking occasions to forge relationships with cross sector colleagues through face-to-face (physically distanced) gatherings or via online platforms which can facilitate smaller, more meaningful gatherings.

Here's a snapshot of this year's program....

Welcome session program

Delivery of the program overview, with Associate Professor Mirana Ramialison sharing her experiences as a program participant in 2019, plus a special inspirational cameo by Emma Hendry, respected industry leader & advocate.

Authentic Leadership in a VUCA* world

Providing evidence-based strategies for authentically leading others through uncertainty, encouraging participants to reframe their own experience of uncertainty as a valuable opportunity to learn and grow as a leader, and foster the growth of others.

* Volatile, Uncertain, Complex, and Ambiguous.



Values, Character and Impact

Walking participants through the process of turning values into actionable personal principles and those principles into character, for personal & professional development, and how to assess impact, providing tools to build themselves into the changemakers and leaders they aspire to be.

Create Change: Entrepreneurship and Innovation Opportunities

Addressing the fundamentals around how innovation and entrepreneurship create change, providing an academic basis and foundation, whilst incorporating real life case studies to demonstrate successful and unsuccessful examples.

Board Pathways & Insights

A panel of experienced board members provided tips on why becoming a Director can be a good career move; what the roles and duties of Board Directors are; and how you might go about positioning yourself for your first appointment.

Becoming an Online Influencer & Digital Etiquette

Insights into how to define, articulate and execute personal & professional strategies for social media and the unique ways that STEM professionals can use social media tools for market research, social listening, engagement, sentiment analysis and networking with peers.

Leading Self with Courage

Heightening self-awareness of own courage and developing a plan to access this knowledge in future when needed. Participants entered into an appreciative discussion designed to build meta-knowledge of own past courageous acts. Through sharing stories, participants broadened their own perspectives on courage.

Having those Difficult Conversations

Participants were led through a process to develop a growth mindset to embrace constructive conflict. Focused group discussions and interactions developed a valuable template and strategies for undertaking difficult conversations in the future.

Immersive Discussion

Dr Rowan Brookes hosts an Immersive Discussion, creating space for reflection and awareness building of individual leadership journeys through the **veski** inspiring women **STEM sidebyside** program.

STEM sidebyside

closing event



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women



order of proceedings

5.30pm: Guests Arrive

6.00pm: Formal Proceedings

Ms Julia L Page, MD & chief executive, **veski**

Welcoming Address

Mr Steph Lysaght, British Consul General Melbourne

Panel Discussion

The Power of the Network and How to Leverage It!

Moderated by **Ms Catriona Boyd**, Deputy British Consul General Melbourne, with

Ms Kirsty Bateman, Director of Engineering, BAE Systems Australia

Prof Kay Crossley, Victoria Prize recipient in 2020;

Director, La Trobe Sport & Exercise Medicine Research Ctr.

Ms Christi Kelsey, Vice President & Country Manager, GlaxoSmithKline

6.40pm: Closing Remarks

Ms Julia L Page, MD & chief executive, **veski**

Networking

Guests are invited to enjoy the refreshments & network with current and previous program participants, as well as valued program supporters from across industry, government, academia and the not-for-profit sector.

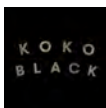
7.30pm: Door Prize Draw

Networking

Guests are encouraged to continue to network.

8.00pm: Event Close

On behalf of the founding partners, **veski** thanks the following organisations for their generous donations to the thank you packs.



**IMMIGRATION
MUSEUM**

STEM sidebyside

closing event



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meet our host

A warm welcome to the recently appointed British Consul General Melbourne, Mr Steph Lysaght. **veski** sincerely thanks Steph for hosting the **veski** inspiring women **STEM sidebyside** program closing event at his official residence.

Steph Lysaght - British Consul General Melbourne

Steph took up his role as Consul General in Melbourne with responsibility South Australia, Tasmania and Victoria in November 2020. Before this role, Steph was Deputy Head of Mission at the British Embassy in Hanoi between 2016-20.

Prior to the posting in Vietnam, Steph was the Head of Political and Prosperity work at the British Embassy in Manila and, before that, led the UK's climate change work in Mexico.

Earlier diplomatic work included postings to Russia and the United States, as well as working from London on South East Asia issues, counter-narcotics and communications.

Steph has two daughters. His hobbies include politics and history, watching just about every sport and playing quite a few plus cycling for exploring / exercise.



“ I’m proud to support **veski**’s excellent **STEM sidebyside** programme. Any business ignoring 50% of the available talent would soon collapse. We need more women in STEM because it’s the right thing to do but also because it’s the smart thing to do. ”

panel moderator

Catriona Boyd - Deputy British Consul General Melbourne

Catriona will be joining us for the closing event as both a **veski** inspiring women **STEM sidebyside** founding partner and as the moderator of the event’s panel discussion - **The Power of the Network and How to Leverage It!**



Please find Catriona's biography on page 7.

panelists

Kirsty Bateman - Director Engineering Capability, BAE Systems AU

Kirsty is responsible for defining the capability vision for design, production and sustainment, including the people, tools, process and practice.

Kirsty has worked in both the civil and defence sectors, and has experience in delivering complex real time safety critical systems and large hardware programs. She worked for both national and multinational companies in both in the UK and Australia.

Kirsty is a highly skilled engineer leader with proven experience in driving business strategy, solution design and delivering complex systems.



Professor Kay Crossley - Director, La Trobe Sport Medicine & Exercise Research Centre

Kay, a physiotherapist with many years of experience in clinical sports physiotherapy, delivers world-leading research from the laboratory into clinical practice. Her multidisciplinary research team delivers a highly technical program of research examining the identification of individuals at risk of developing osteoarthritis through cutting edge imaging and biomechanics analyses, and uses these findings to develop innovative, clinically relevant exercise interventions.

Kay oversees a program of knowledge translation and clinical education, training more than 1000 clinicians every year in the delivery of effective exercise programs. Her unique exercise interventions have the potential to save millions of dollars through avoidance of unnecessary, risky and expensive interventions. Over four years, she has led her research centre to produce over 200 research papers and attracts more than \$3 million in grants per year. In 2020 she was awarded the Victoria Prize for Science & Innovation in the life sciences.



Christi Kelsey - VP and Country Manager, GlaxoSmithKline Australia

Christi is the Managing Director for GSK Australia and brings over twenty years of broad industry experience with key roles across the Research & Development and Commercial spectrum. This comes from multiple therapy areas including Oncology, Neurology, Vaccines, and Respiratory in both biotech and pharmaceutical organisations across the US, Europe and Asia Pacific.

Christi joined the Australian business from her role as Vice President, Medicine Commercialisation Leader, Biologics, in GSK's Global Respiratory Franchise, based in London, UK.

During her career, she has held leadership roles at the local, global and regional level in the launch of key products that have had significant impact on patients' lives and brings significant strategic and operational expertise with focus on the Specialty Sector. Most recently, Christi was the Global Lead for GSK's Biologics Portfolio responsible for managing a diverse global business in a key growth area for the organisation.



founding partners

Ms Julia L Page

MD and chief executive, veski

Dr Rowan Brookes

Academic Program Director - STEM, M-SPACE, UoM

Ms Catriona Boyd

Deputy British Consul General Melbourne, UK Government

Mr Chris Holtby OBE

Former British Consul General Melbourne, UK Government

Mrs Polly Holtby

Chris Holtby OBE and his wife, Polly Holtby, have concluded their term in Australia and have since returned to the United Kingdom.

Ms Julia L Page – MD & chief executive, veski

As **veski's** MD & chief executive, Julia leads a team responsible for the continued development and delivery of **veski's** programs focused on talent attraction, global engagement and knowledge and capacity building through skills, training and education activities.

Julia has actively lead initiatives for women in science & research for more than a decade and was instrumental in the development of the **veski** inspiring women program including a series of professional development activities and the inaugural **veski** inspiring women fellowships.

Julia sits on the boards of St Vincent's Hospital Foundation; Inspiring Australia - Vic, and the Australian British Chamber of Commerce. Julia is a Member of the Australian Institute of Company Directors and a postgraduate of Harvard University, John F. Kennedy School of Government in Emerging Leaders Executive Education.



Dr Rowan Brookes – Academia Program Director – STEM M-SPACE, The University of Melbourne

Rowan has over a decade of experience leading educational change in science in Higher Education. She is currently the Academic Program Director of STEM at the Melbourne School for Professional and Continuing Education at the University of Melbourne.

Rowan is an advocate for women in STEM. She sits on the Minister for Science and Innovation's Gender Advisory Roundtable and frequently mentors other women. Rowan has a PhD and a BSc in ecology and a BA in anthropology and religious studies. She has also completed executive education in leadership at Harvard and Stanford, as well as other leading institutes. Her research interests centre on curriculum development, employability, educational technology and leadership in science education.



Ms Catriona Boyd – Deputy British Consul General Melbourne UK Government

As the Deputy Consul General, Catriona is focused on ensuring the maximum benefit is realised from the UK industrial strategy in Australia across industry, civil society and government.

Prior to her posting in Melbourne, Catriona led a team working on citizens' rights policy in the Department for Exiting the European Union and was responsible for engaging with UK nationals in the EU and EU citizens in the UK about their rights post-Brexit.

Catriona started her civil service career in the Department of Health and Social Care, working as a Private Secretary to the Minister for Public Health and Primary Care and covered a portfolio spanning primary care, international health and NHS England sponsorship. Prior to the civil service and with a background in legal studies, Catriona led the expansion of youth engagement for JUSTICE, a human rights and legal reform background.





**organisations
in attendance**



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Angela Mina Consulting

ATSE

AU Regenerative Medicine Institute

BAE Systems Australia

Bionics Institute

British Consulate General NSW

British Consulate General Melbourne

Bureau of Meteorology

Centre for Eye Research Australia

CSIRO

Deakin University

Dept. Jobs, Precincts, & Regions

Emma Hendry

Federation University Australia

Florey Institute

Forensicare

Frank Recruitment

GSK

In2science

insium Pty Ltd

Just be Nice Project

La Trobe University

Lendlease

MCEC

Murdoch Children's Research Institute

Michael Page

Monash University

One Red Step

Opyl Ltd

Our Community

Peak Scientific

Phillips Ormonde Fitzpatrick

Rearn Norman Consulting

RMIT University

Productive Management Solutions

The University of Melbourne

University of Newcastle

University of Tasmania

veski

veski foundation

Victoria University

Victorian Institute of Forensic Medicine

WEHI

selection panel members

Dr Leonie Walsh FTSE - chair

veski director

Director & Founder, Productive Management Solutions

Mrs Polly Holtby

veski inspiring women STEM sidebyside founding partner

Mr James Liley

Senior Vice President, Frank Recruitment Group

Ms Susan Sly

Director, Lueur Consulting

Dr Victor Sojo Monzon

Lecturer - Leadership, The University of Melbourne

Dr Lakshmi Wijeyewickrema

veski inspiring women STEM sidebyside program alumni

La Trobe University

program supporters in 2021/2020



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Our sincere thanks go to our program and session partners and workshop facilitators who have worked closely with us to re-shape the program to ensure its safe delivery.



BAE SYSTEMS



Michael Page

JUSTBENICE
PROJECT



Opyl

INSIUM

sue rosen
executive coaching



FRANK
RECRUITMENT GROUP



STEM sidebyside

scholarships



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New for 2020/2021, **veski** has introduced the **veski** inspiring women **STEM sidebyside** program scholarships for Aboriginal or Torres Strait Island women, or other worthy recipients to support their participation in the program.

During the review process, given the unique environment surrounding coronavirus (COVID-19) in 2020 requests to support financial hardship were considered.

On behalf of the **veski** inspiring **STEM sidebyside** program founding partners, we would like to acknowledge and thank Victoria University and the **veski** foundation for their support of three deserving mid-career emerging leader's participation in this unique professional development program in 2020/2021.



Victoria University & veski foundation scholarship recipients



Dr Yanju Liu
CRC for High Performance Soils
The University of Newcastle



Dr Kylie Boyce
RMIT University



Dr Padma Murthi
Monash University



List of participants in 2020/2021

Dr Carla Abbott
Adj/Prof Soren Blau
Dr Kylie Boyce
Ms Stefania Calati
Dr Airlie Chapman
Dr Penny Cooke
Dr Alison Every
Dr Brooke Farrugia
Assoc/Prof Jess Frith
Assoc/Prof Tamar Greaves
Dr Kate Hayward
Dr Rebekah Henry
Assoc/Prof Laura-Lee Innes
Dr Manuela Jörg
Dr Claudette Kellar
Mrs Anoushka Khan
Dr Xuemei Liu

Dr Yanju Liu
Dr Sheryl Maher
Dr Jenny Martin
Dr Alessandra Monerris Belda
Dr Padma Murthi
Dr Paola Oliva Altamirano
Dr Premila Paiva
Dr Nicole Pendini
Prof Rachel Popelka-Filcoff
Dr Kylie Quinn
Dr Jess Reeves
Ms Keren Reynolds
Dr Holly Sitters
Assoc/Prof Helen Suter
Dr Claire von Mollendorf
Asst/Prof Maria Vrakopoulou
Dr Zongli Xie

Dr Carla Abbott
Research Fellow
CERA & The University of Melbourne



Dr Carla Abbott is a Clinician-Scientist and Research Fellow at the Centre for Eye Research Australia and the Department of Surgery (Ophthalmology), University of Melbourne. Carla trained as an optometrist, prior to completing her PhD in Vision Science, both at the University of Melbourne.

Carla has completed post-doctoral fellowships both nationally at the National Vision Research Institute and the Save Sight Institute as well as internationally at Devers' Eye Institute in Oregon, USA. Carla continues to work as a teaching clinician at the Australian College of Optometry, and was appointed to the Optometry Board of Australia in 2018.



Adjunct Professor Soren Blau
Manager, Identification Services/Senior Forensic Anthropologist
Victorian Institute of Forensic Medicine



Dr Soren Blau is the Manager of Human Identification, Senior Forensic Anthropologist at the Victorian Institute of Forensic Medicine, and Adjunct Professor in the Department of Forensic Medicine, Monash University. Soren is a Founding Fellow of the Faculty of Science, The Royal College of Pathologists of Australasia, and Chair of the Forensic Anthropology Technical Advisory Group, National Institute of Forensic Sciences.

Soren is committed to promoting the important role forensic science and medicine plays in human identification. In addition to forensic casework, Soren lectures and delivers training to forensic practitioners and related stakeholders in Australia and overseas.



Dr Kylie Boyce
Lecturer
RMIT University



Dr Kylie Boyce is molecular geneticist and medical mycologist. Kylie has worked as a researcher at The University of Melbourne and the University of British Columbia in Canada. She is currently a lecturer and researcher at RMIT University in Melbourne.

Kylie lectures in Genetics, Molecular Biology, Gene Technology and Medical Mycology. Her research vision is to investigate the complex interaction between the human host and fungal microbe using a systems biology approach, with the ultimate goal of improving survival and quality of life of patients suffering from fungal disease.





Ms Stefania Calati
Senior Building Project Engineer
Lendlease Engineering

Ms Stefania Calati is a Civil Engineer with 13 years' experience in construction engineering. Stefania completed a double degree of Civil Engineering and Arts at the University of Melbourne where she combined her love of mathematics and languages. After a six-year stint working in China, she returned to Melbourne and delivered several major projects in civil infrastructure, commercial and modular building.

Stefania believes women bring a unique energy and strives to make a difference in tipping the gender balance in construction. She works to dispel the 'old boys club' mentality on site, running meditation and breathing classes for the workers!



Dr Airlie Chapman
Senior Research Lecturer
The University of Melbourne

Dr Airlie Chapman is a Mechatronics senior lecturer in the Department of Mechanical Engineering at the University of Melbourne (UoM). Airlie is currently director of the UoM Flight Lab and holds a PhD in Aeronautics & Astronautics from the University of Washington.

Airlie's research is in autonomous systems with applications ranging from robotics to aerospace. She has worked on pioneering projects with leading aerospace companies like Boeing, Lockheed Martin and NASA's JPL. Her robotic and drone work has shown broad appeal with interviews appearing in the Age, Domain, the Herald Sun, Vogue Australia, and on ABC News Breakfast.



Dr Penny Cooke
Postdoctoral Researcher
CRC for High Performance Soils; University of Tasmania

Dr Penny Cooke has a PhD from Charles Sturt University in natural resource management and informal education - "The social construction of informal adult learning in community-based environmental groups". Penny's career draws on her studies and experience in medical science and clinical laboratory management, data science / eResearch manager, ICT academic and now as postdoctoral social science researcher.

Penny has held two non-executive director positions: CSU's University Council as elected post-graduate student representative, and a WA regional not-for-profit aged care facility board. Currently in her social science researcher role with the Soils CRC she engages and communicates with industry partners and scientists.

Dr Alison Every
Program Director
In2science, La Trobe University



Dr Alison Every completed her PhD at The Walter and Eliza Hall Institute of Medical Research in 2005. Alison then enjoyed a lengthy career as a researcher in the Faculty of Veterinary and Agricultural Sciences at The University of Melbourne.

Fostering several fruitful collaborations that resulted in 28 publications and supervision of six PhD students to completion, Alison discovered a passion for mentoring.

Recently appointed In2science Program Director, Alison is passionate about addressing the barriers and challenges facing groups that are traditionally underrepresented in STEM study and careers, including girls, indigenous students, regional/rural/remote students and students from low SES backgrounds.



Dr Brooke Farrugia
Senior Lecturer
The University of Melbourne



Dr Brooke Farrugia is a Senior Lecturer in the Department of Biomedical Engineering at The University of Melbourne. Brooke has a multifaceted research background including biomaterial development and characterisation, wound healing.

Brooke's research interests lie in the fields of biomaterials and tissue engineering, through the development and characterisation of biomaterials and analysis of how they interact with various biological environments. Specifically, Brooke's research activities and interests lie in the fields of wound healing and tissue regeneration; the molecular mechanisms behind their occurrence, and the development of new therapies.



Associate Professor Jessica Frith
Associate Professor
Monash University



Dr Jess Frith is an Associate Professor in the Department of Materials Science and Engineering at Monash University. Jess' interdisciplinary research spans cell biology and engineering, using engineering approaches to understand how stem cells respond to the physical world around them and then apply this to regenerate damaged body tissues.

Jess completed her PhD at the University of York (UK) in 2009 before joining the Australian Institute for Bioengineering and Nanotechnology where she broadened her skillset across biomaterials and tissue-engineering. In 2013 Jess was awarded an ARC DECRA and in 2015 moved to Monash to establish her research group.





Associate Professor Tamar Greaves
Associate Professor
RMIT University

Dr Tamar Greaves is an Associate Professor within Physics at RMIT University, and has been at RMIT since 2014. Tam completed her PhD in Experimental Physics in 2004 at Monash University. From 2005 to 2014 she was a Postdoctoral Fellow, then Research Scientist, at CSIRO.

Tam is a frequent user of the Australian Synchrotron SAXS/WAXS beamline and enthusiastic about data analysis. She conducts research into understanding the fundamental properties of ionic liquids, and their mixtures with molecular solvents. She is currently developing ionic liquid solvents for use with biological molecules in a broad range of applications from protein crystallization to biocatalysis.



Dr Kate Hayward
Senior Research Fellow in Stroke Recovery
The University of Melbourne

Dr Kate Hayward is a Senior Research Fellow and NHMRC Early Career Fellow, University of Melbourne. Kate's research seeks to understand the brain-behaviour nexus during rehabilitation after stroke. She studies when is the ideal time to start therapy after stroke and how much therapy should be provided. Kate's research also seeks to elucidate who stands to benefit most from therapy.

Through Kate's role in the international Stroke Recovery and Rehabilitation Roundtables, she has been instrumental in producing new global recovery science recommendations. She is a member of Stroke Society of Australasia executive and co-chairs Emerging Stroke Clinician Scientist Special Interest Group.



Dr Rebekah Henry
Research Fellow
Monash University

Dr Rebekah Henry is a multi-disciplinary researcher at the interface of molecular microbiology and Civil Engineering and co-head of the Environmental and Public Health Microbiology (EPHM) Laboratory (Civil Engineering; Monash University).

Within this research group Rebekah leads research on the isolation and identification of pathogens within complex environments (water, soil, sediment, sand and faeces), 16S rRNA bacterial community profiling, whole genome sequencing and bioinformatic analysis. However, it is in the integration of these are part of environmental monitoring programs throughout Victoria and the pacific region (Fiji and Indonesia) in which she has had the greatest and continuing impact.



Associate Professor Laura-Lee Innes
Associate Professor
Relocated to Canada



Associate Professor Laura-Lee Innes is jointly appointed to the Departments of Chemical and Civil Engineering at Monash University. Laura-Lee's work focuses on the sustainable management of waste and contaminants within Environmental Engineering.

Prior to joining Monash in 2019, Laura-Lee spent 12 years at the Environment Protection Authority (EPA) Victoria where she held various roles including that of Senior Applied Scientist – Waste and Chemicals from 2014 and the appointment as EPA Victoria's Principal Expert for Waste from 2013. In 2017 Laura-Lee was the technical lead for the development of the Australian Environmental Regulators Per- and poly-fluoroalkyl substances (PFAS) National Environmental Management Plan.



Dr Manuela Jörg
Research Fellow
Monash University & University of Newcastle (UK)



Dr Manuela Jörg is a Monash and Newcastle (UK) University Research Fellow with an interest in developing pharmacological tools and small-molecular drugs to support drug discovery development. Manuela obtained a PhD in Medicinal Chemistry from Monash University in 2014.

Prior to this, Manuela completed a Bachelor and Masters in Chemistry at the University of Applied Sciences Northwestern Switzerland and the University of Basel, respectively. She is the co-founder and co-chair of Scientists without Labels, the co-secretary of the Royal Australian Chemical Institute (RACI) Victorian Branch and the co-event lead of Queers in Science in Victoria.



Dr Claudette Kellar
Senior Research Fellow
RMIT University



Dr Claudette Kellar has over 15 years' experience in freshwater ecology and is experienced at designing, sampling, identifying invertebrates, statistically analysing data and writing publications/reports. Claudette is currently a senior research fellow at AQUEST, RMIT University, managing a number of projects that investigate the effects of pollution on freshwater systems and deliver cost effective tools for waterway managers.

Claudette's main research focus is to describe the impact of pollutants on aquatic macroinvertebrates and to combine chemistry and biology to identify causes of ecosystem stress. Other areas of research include macroinvertebrate community structure and ecology, environmental impacts and assessment.





Mrs Anoushka Khan
Quality Assurance Associate
GlaxoSmithKline

Mrs Anoushka Khan is equipped with a strong background of pharmaceutical sciences, with almost 12 years' of experience within the industry, having worked in Product Development, Quality Control and Quality Assurance with exposure to the manufacturing environment.

Anoushka is a natural team player with a versatile and flexible approach, looking to further broaden her skill set and improve and build on existing leadership qualities to help her to transition to the next step in her career where she can continue to make a positive impact within her organisation and externally.



Dr Xuemei Liu
Senior Lecturer
The University of Melbourne

Dr Xuemei Liu is a Senior Lecturer in the Department of Infrastructure Engineering at The University of Melbourne. Xuemei received her PhD from National University of Singapore. Her research interests are primarily in advanced concrete technology and impact resistance.

Xuemei was awarded more than AU\$1 million research grants from internal and external resources. She is the Editorial Board Member of Advances in Civil Engineering and the invited technical assessor for SAC-SINGLAS. Xuemei also serves as grants assessor for the Australian Research Council. She is a member of many professional bodies including CIA, ACI, ASCE and reviewer for many top journals.



Dr Yanju Liu
Senior Research Fellow
CRC for High Performance Soils; The University of Newcastle



Dr Yanju Liu is a Senior Research Fellow at University of Newcastle (UON) focusing on broad research in the chemistry of contaminants, risk assessment and development of environmentally sustainable materials for remediation at contaminated sites.

Yanju completed her PhD at University of South Australia (UniSA) in 2013 and worked at CRC CARE, UniSA and UON. She has 50 peer reviewed journal articles and 3 book chapters, and has been participating and leading research projects since 2013 (with grant value at >\$3.8M). She also participated as committee member for International Cleanup Conferences in 2015, 2017, and 2019.



Dr Sheryl Maher
Former Principal Advisor, Digital Learning Experiences
RMIT University



Dr Sheryl Maher's passion for science, education and inclusion has been recognised nationally and internationally. Sheryl has worked globally to develop viral diagnostics, vaccines and support the development of a number of vocational, undergraduate & postgraduate programs.

Her early educational experiences in Far North Queensland have imbued her with a passion to prioritise opportunities for regional, and disadvantaged students to engage with STEM.

Sheryl actively works to amplify minority and commonly-overlooked perspectives. She is committed to inclusive education, not just by using Universal Design for Learning, but also in prioritising the value of First Nations culture and approaches.



Dr Jenny Martin
Head of Science Communication
The University of Melbourne



Dr Jenny Martin spent many years working as a field ecologist until she decided the most useful thing she could contribute as a scientist was to teach other scientists how to be effective and engaging communicators. Jen founded and leads the University of Melbourne's acclaimed Science Communication Teaching Program.

Jen also practices what she preaches: Jen's been talking about science each week on 3RRR radio for 15 years, writes for a variety of publications, hosts podcasts, MC's events and was named the 2019 Unsung Hero of Australian Science Communication.



Dr Alessandra Monerris Belda
Manager Satellite Operations
Bureau of Meteorology



Dr Alessandra Monerris Belda holds a Masters' and a PhD in Telecommunication Engineering with major in Earth Observation (EO). Before completing her PhD, Alessandra took on the position of founding Executive Director at SMOS-BEC, a satellite research and data distribution centre in Spain.

Later on, Alessandra moved to Australia and joined various EO research projects on the validation of satellite soil moisture products, cosmic-ray probes, and the utilisation of Global Navigation Satellite Systems Reflectometry for the retrieval of geophysical parameters. She was a consultant for the European Commission and is currently working at the Bureau of Meteorology as the manager of satellite operations.



Dr Padma Murthi
Senior Research Fellow
Monash University



Dr Padma Murthi is a passionate biomedical researcher with specific expertise in women's and children's health research. Padma is currently ranked in the top 1% of placental research in pregnancy disorders that affects women and babies (ISI, Web of Science).

Padma was recognised as a Research Field Leader in Obstetrics and Gynaecology among the Stars of Research (The Australian Research, published on September 26, 2018). Padma chairs at international committees and serves as A/Editor for journals of women's health research focus.



Dr Paola Oliva Altamirano
Data Scientist
Our Community

Dr Paola Oliva Altamirano is a research scientist. An Astrophysicist by training and currently working with the Australian social sector. Paola is an expert in data collection and analysis, data modelling and natural language processing (NLP). She completed her PhD in Astrophysics from Swinburne University of Technology in 2016, after one Postdoctoral position she transitioned towards Data Science.

Paola currently works for Our Community - a corporation B which provides information and Technology services for the social sector. She is the Founder of the Astrophysics in Central American and the Caribbean Association and an advocate of the Data for Social Good movement.



Dr Premila Paiva
Program Manager, SPARK Melbourne program
The University of Melbourne

Dr Premila Paiva leads the delivery of the Innovation and Enterprise portfolio of the Faculty of Medicine, Dentistry and Health Sciences at the University of Melbourne. She is also the Program Manager of SPARK Melbourne, a program focused on advancing academic research discoveries from bench to bedside.

Prior to this, Premila spent 15 years in academic research focused on women's reproductive health disorders. Premila is passionate about translating basic research into impactful health outcomes and is a strong advocate of gender equity and cultural representation in senior leadership in STEM.



Dr Nicole Pendini
Country Manager
Peak Scientific



From biochemistry, structural biology to gas generation design and deployment from laboratories to the food and beverage industry, Dr Nicole Pendini has made an impact. Nicole has carefully recruited a group of individuals, leading them to develop world leading gas systems and service.

In the longer term, Nicole aims to use her unique inquisitive nature, scientific knowledge, strategic business mind and networking capabilities to contribute to the innovation space-linking science, government and industry to broadcast Australian-developed technological advances and innovation to the world stage.



Professor Rachel Popelka-Filcoff
Inaugural Kimberley Foundation Minderoo Chair
The University of Melbourne



Professor Rachel Popelka-Filcoff (FRACI) is the Inaugural Kimberley Foundation Minderoo Chair in Archaeological Science at the University of Melbourne. Rachel's laboratory integrates advanced spectroscopic approaches to cultural heritage chemistry and archaeological science. She holds a BA (Washington University in St. Louis), a PhD in Chemistry (University of Missouri) and completed a postdoc at the National Institute of Standards and Technology (NIST).

From 2009-2020, Rachel was an academic at Flinders University, including 2010-2016 where she was an AINSE Research Fellow. She is Past President of the Society for Archaeological Sciences, and on the editorial board of Journal of Archaeological Science.



Dr Kylie Quinn
Vice-Chancellor's Research Fellow
RMIT University



Dr Kylie Quinn is an RMIT Vice-Chancellor's Research Fellow and leads the Ageing and Immunotherapies Group at RMIT University. Kylie's team is developing ways to improve immune responses in older individuals during infection, vaccination, and new cell-based therapies such as chimeric antigen receptor T cell therapy. This work aims to identify what limits the activation of older immune cells and to remove that barrier for older patients.

More broadly, Kylie has a long-standing interest in issues of equity and inclusion in science and is the current Australia and New Zealand Society of Immunology Women's Initiative Coordinator.





Dr Jess Reeves
Senior Lecturer
Federation University Australia

Dr Jess Reeves is a Senior Lecturer and Researcher in Environmental Science at Federation University's Gippsland campus. Jess is passionate about advocacy for science in development of better policy at local and national levels. She is deeply invested in making science and understanding of our natural world more accessible to the broader community, through elevating the knowledge of individual's lived experience of place and involving community in natural resource management decisions.

Jess was a member of the inaugural women in science leadership program to Antarctica, Homeward Bound and undertook a fellowship at the Rachel Carson Centre on transdisciplinary research of environmental stewardship.



Ms Keren Reynolds
Hardware Eng. Team Lead - Nulka & Systems Eng Lead
BAE Systems Australia

Chartered in both Mechanical and Systems Engineering, Ms Keren Reynolds has built her career in the construction, industrial gas and defence sectors. Keren currently leads a team responsible for the hardware activities supporting the Nulka product, a key Australian defence capability.

Keren also recently completed research in collaboration with BAE Systems and the University of Sydney into additive manufactured metallic materials focusing on the exploitation of geometric and anisotropic properties for mechanical application. She is now setting her sights on the introduction and certification of additively manufactured metallic components to defence platforms. Keren is also an Authorised Marriage Celebrant.



Dr Holly Sitters
Research Fellow
The University of Melbourne

Dr Holly Sitters is a Research Fellow at the University of Melbourne. Having spent several years working in Broome and Alice Springs in environmental and Aboriginal NGOs, Holly moved to the University of Melbourne to pursue a PhD in fire ecology.

Since Holly's PhD was awarded in 2015, she's worked at the interface of university and government to help animals adapt to changing climates and combat biodiversity loss. She is passionate about intentional inclusion and diversity, and spends a lot of her spare time engaged in activism relating to animal advocacy and the climate emergency.



Associate Professor Helen Suter
Associate Professor
The University of Melbourne



Associate Professor Helen Suter is a soil scientist in the School of Agriculture and Food, Faculty of Veterinary and Agricultural Sciences at the University of Melbourne. Helen's interest in soil science and its importance for sustainable agriculture was first sparked when she studied a Bachelor of Agricultural Sciences.

Helen has worked in private industry as well as academia. Her research interests are focused on nitrogen cycling in agricultural systems and how this impacts soil health, system productivity, and the environment, including from greenhouse gas emissions.

Helen is interested in strategies to mitigate these environmental impacts and improve agroecosystem health.



Dr Claire von Mollendorf
Senior Research Officer/Epidemiologist
Murdoch Children's Research Institute



Dr Claire von Mollendorf is a medical epidemiologist currently working as a senior research officer at the Murdoch Children's Research Unit (MCRI). Clare has been with MCRI since 2017 and predominantly manages surveillance programmes in Mongolia. She also provides support for other group projects in the Asia-Pacific Region.

Prior to this Claire worked in different research areas, including women's health, HIV and pneumococcal research, in South Africa. Clare's passion and involvement in research has spanned over an 18 year period and has included adults and children, some vulnerable groups and ranged from clinical trials to observational studies.

Assistant Professor Maria Vrakopoulou
Lecturer (Assistant Professor)
The University of Melbourne



Dr Maria Vrakopoulou joined the University of Melbourne as a lecturer in power systems in 2018. She received her degree in Electrical and Computer Engineering from the University of Patras, Greece in 2008, and her PhD degree from ETH Zurich, Switzerland in 2014.

In 2015, Maria won a prestigious 3-year Marie Curie Fellowship to pursue research at the University of California, Berkeley and at ETH Zurich, after a year as a postdoc at the University of Michigan, Ann Arbor, USA.

Maria's research is driven by the need to address climate change through reliable and equitable energy distribution using sustainable resources.





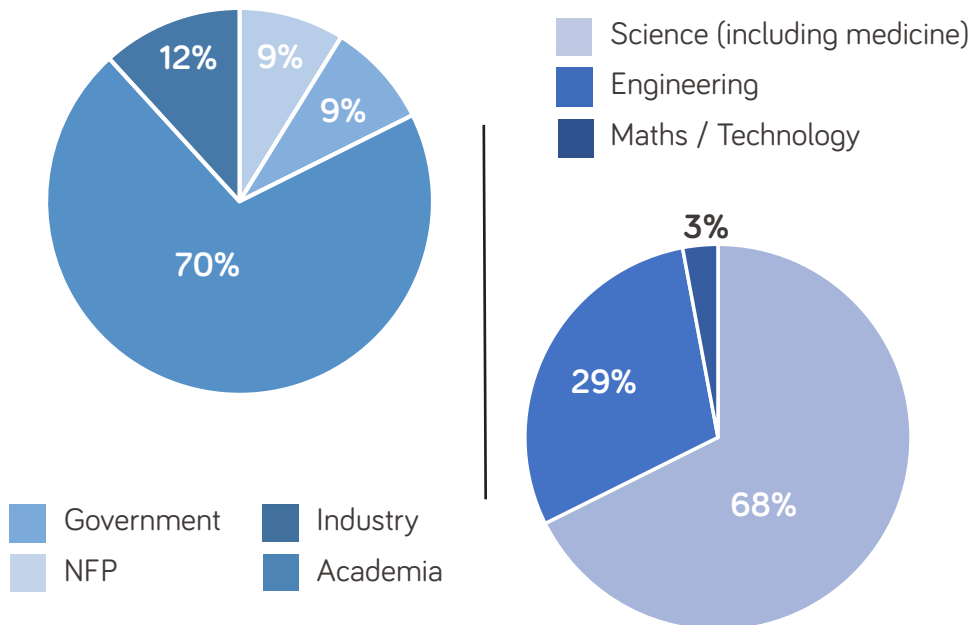
Dr Zongli Xie
Research Team Leader
CSIRO

Dr Zongli Xie is a research team leader and senior research scientist at CSIRO Manufacturing Clayton Victoria. Her expertise includes environmental catalysis and membrane processes for water treatment and zero emission industrial production.

Zongli is well recognised for her scientific research and has authored/co-authored over 90 journal papers, 1 patent, 4 invited book chapters, and over 30 confidential commercial technical reports to Australian companies. Her achievements have led to many awards including the CSIRO Julius Career Award (2019). She is an elected Director of the Membrane Society of Australasia and a board member of the Monash Centre for Membrane Innovation.



veski inspiring women STEM sidebyside participants in 2020/2021





STEM sidebyside

program in 2020/2021



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Group Chat Series

The **veski** inspiring women **STEM sidebyside** program offers important networking opportunities between competitively selected participants to facilitate the development of cross institution and sector alliances.

With the pandemic putting a pause on holding in-person events, **veski** embedded seven Group Chat sessions into the program, bringing small groups of 3-4 participants together to network and connect virtually, to get to know one another and to provide a forum to discuss the topics covered. Group Chat sessions were held on:

23 September 2020

14 October 2020

4 November 2020

16 December 2020

20 January 2021

17 February 2021

3 March 2021

Previous program participants provided the new cohort with inspiring insights on their own experiences of being on the program:

Associate Professor Natalie Hannan

"What an incredible opportunity this program offers...My advice is to be truly open, lean in to the awkward conversations and vital lessons – you never know where they may take you!"



Associate Professor Jes Nithianantharajah

"Blown away by the extraordinary women I met today as part of #veski #STEMsidebyside program. What a unique and catalytic program this is for mid-career #WomenInSTEM."



The following trailblazing women in STEM joined the first Group Chat session held on 23 September to help break the ice and to discuss career strategies with the participants;

Rowan Brookes, The University of Melbourne

Natalie Hannan, The University of Melbourne

Jessica Lightfoot, Forensicare

Janice Munt, veski director

Jess Nithianantharajah, The Florey

Julia Page, veski director

Corinne Reid, Victoria University

Susan Sly, Lueur Pty Ltd

Leonie Walsh, Productive MS

Tiffany Walsh, Deakin University

date

program

Friday
4 September 2020

Welcome Event

Thursday
8 October 2020

Authentic Leadership
in a VUCA* world

Tuesday
27 October 2020

Values, Character and Impact

Thursday
12 November 2020

Create Change: Entrepreneurship
and Innovation Opportunities

Tuesday
17 November 2020

Board Pathways & Insights

Tuesday
8 December 2020

Becoming an Online Influencer
& Digital Etiquette

Wednesday
10 February 2021

Leading self with Courage

Tuesday
23 February 2021

Having those Difficult Conversations

Monday
15 March 2021

Program Close

* Volatile, Uncertain, Complex, and Ambiguous.

facilitators in 2020/2021

Rearn Norman & Angela Mina

Rearn Norman Consulting

Angela Mina Consulting

Josh Reid Jones

Founder, Just be Nice Project

Emma Hendry

Industry Leader & Advocate, Emma Hendry

Michelle Gallaher

Chief Executive Officer, Opyl Ltd

Dina Pozzo

Founder & Director, insium Pty Ltd

Sue Rosen

Director, Sue Rosen Executive Coaching

Welcome event



inspiring
women



Welcome to be inspired

A Welcome event, hosted by **veski** brought the 34 participants together for the first time to congratulate them on their success on being competitively selected for the **veski** inspiring women **STEM sidebyside** program in 2020/2021.

Ms Julia L Page and Dr Rowan Brookes, **veski** inspiring women **STEM sidebyside** program founding partners, provided an overview of the program and it's delivery.

Associate Professor Mirana Ramialison
joined the proceedings to share her own
experience as a **veski** inspiring women
STEM sidebyside program participant in 2019.

**“Meeting peers experiencing
the same issues was invaluable.”**



Emma Hendry - Industry Leader & Advocate

The session concluded with a special inspirational cameo
by Emma Hendry, respected industry leader & advocate
who shared her own leadership story.

Please find Emma's biography on page 33.



Authentic Leadership in a VUCA (Volatile, Uncertain, Complex & Ambiguous) world



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Rearn Norman - Rearn Norman Consulting

As a psychologist with over fifteen years of consulting and industry experience, Rearn brings expertise in the areas of organisational development, leadership development, coaching, talent management and workforce planning.

Since 2015, Rearn has held a Senior Psychologist role at the Centre for Leadership Advantage, a consultancy providing psychological services for leadership. During this time, she has been responsible for the Business Chicks LEAD programs for Emerging & Executive female leaders, and has been published in Business Chicks Latte magazine, Australian Financial Review and BOSS Magazine on topics such as 'Influence with Impact' and 'Leading through COVID-19'. Rearn is deeply committed to supporting individuals and organisations alike to reach their full potential. She holds a Master of Organisational Psychology from Monash University.



Angela Mina - Angela Mina Consulting

Angela Mina is a leadership consultant, executive coach and facilitator who works with individuals and teams in public companies, professional services firms, government, the education and not-for-profit sectors.

She helps leaders to adapt in the face ever-increasing demands, change, uncertainty and complexity. Using principles of adult development, including the Immunity to Change coaching arc, she supports leaders to grow 'from the inside out' so they can step back, see, and act from a broader, less limited view of themselves and their world. This cognitive and psychological growth results in greater satisfaction and sustained impact and develops habits practices for continued development. Prior to starting her own practice, she was responsible for leadership and executive development at an ASX top 5 organisation, including managing succession, assessment and development of high potential senior executives. She also developed and implemented the Group's leadership strategy, including the delivery of executive leadership programs.



Values, Character and Impact



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women



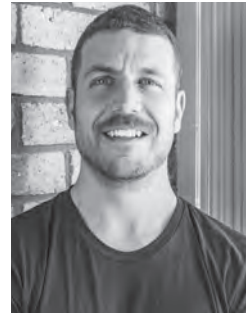
Josh Reid Jones - Founder, Just be Nice Project

Josh Reid Jones is an accomplished entrepreneur, innovator, speaker and educator.

Driven by a desire to 'Create extraordinary positive change in the world by helping people make ordinary positive change', Josh works extensively with organisations, communities and individuals across the globe to help people, help people.

With an organisational focus on housing, employment and mental health, an emphasis on community and peer support is of the upmost importance to Josh. Pursuing more effective help for people in need and a better integration of impact into existing organisations. Josh believes the answer to effective help lies on the other side of utilising community, organisational and individual skill sets to maximum impact.

Josh works with schools, businesses, industry groups and charities both in Australia and abroad, working extensively on social responsibility, corporate impact, community development and mental health.



Josh@JBNProject.com

JUSTBENICE
PROJECT

Create Change: Entrepreneurship and Innovation Opportunities



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women

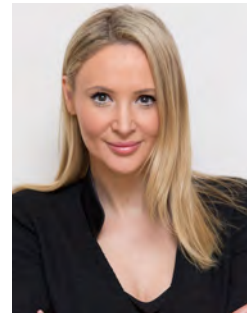


Emma Hendry - Industry Leader & Advocate

A respected industry leader & advocate, Emma is driven by innovation & finding 'better, smarter ways' for buildings, cities & communities. Emma transforms how things 'should be done', driving industry forward & championing innovation to propel the sector globally.

An accomplished academic with a double bachelor's degree in Commerce & Economics, Emma commenced a Masters-level Diploma in Financial Strategy at Said Oxford Business School, graduating with an Executive MBA with distinction during her transition to CEO of Hendry. Emma is a regular contributor to academia, advising tertiary institutions on course content, micro credentials & innovation programs. Passionate about learning, Emma is a keen spokesperson at university events, engaging & inspiring the next generation of leaders. Named CEO Magazine 'Building & Construction Executive of the Year' 2018, a female first in the category, Emma is a role-model, & passionate about promoting inclusion, with a focus on supporting women to pursue leadership roles.

A globally recognised keynote speaker, Emma presents on topics such as Digital Disruption, Innovation in the Built-Environment, Smart Cities, Data & Collaboration and Leadership. Emma is also actively involved in informing economic policy and advocacy, Emma joins the Australia UK Youth Leadership Forum as Vice Chair, as the Global Ambassador (Australia) for Women in PropTech and an Ambassador for CEO Dare for Cure for the Children's Cancer Institute.



emma@emmahendry.com

emmā

Board Pathways & Insights



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women



veski is grateful to **Leela Lewis** and **David George** from Michael Page for their support of this session.

Michael Page was established in the United Kingdom in 1976. Since this time we have grown to be one of the world's most successful recruitment organisations, listed on the London Stock Exchange as a FTSE 250 company.

The purpose at Michael Page is to change lives through creating opportunity to reach

Michael Page

potential. Michael Page is determined to lead the way within the recruitment industry in gender diversity, working closely with our clients to ensure we source and recruit from a truly diverse talent pool.

This enables us to support their diversity strategies and provide them with the best possible candidates for the roles they are seeking to fill. We are proud members of Diversity Council Australia and our Women@Page initiative brings our gender diversity commitment to life among our employees.

moderator and panelist

Genevieve Overell AM

Genevieve's career spans leading executive and non-executive roles in Financial Services, Infrastructure projects, Professional Services, Government, industry peak bodies, Health sector, not-for-profits and the Arts.

An experienced board Chairman, trusted adviser and strategic thinker, Genevieve brings her commercial, legal, governance, issues management, stakeholder engagement and advocacy skills with significant commercial transaction experience. Previously Deputy Secretary, Built Environment, Victorian Government and KPMG Partner advising Infrastructure procurement and delivery, Genevieve is a Fellow of the Australian Institute of Company Directors and Institute of Public Administration of Australia.



panelists

Leonie Walsh – Director and Founder, Productive MS; veski director

Leonie Walsh is a strategic adviser in technological innovation with over 30 years of local and international experience across a broad range of industries. Leonie's most recent strategic advisory focus has been in the Renewable Energy, Clean Technology and Education sectors with current roles including the Board Chair for the Center for New Energy Technologies (C4NET), Swinburne University of Technology Council member, Vice Chair of the Victorian Cleantech Cluster and Board Director of the Victorian Clean Technology Fund.

An additional area of interest for Leonie is in blood cancer support services through her Vice Chair role with the Fight Cancer Foundation and role on the BMDI Cord Blood Bank Management Committee. She is a Fellow of the Australian Academy of Technology and Engineering. Leonie is also a member of the **veski** Audit & Risk Committee.



Andrew Pipolo – Advisor, Splitit

Andrew Pipolo has over 20 years' experience in the payments and technology industries across Asia Pacific and Europe. Andrew initially launched PayPal in Australia in early 2004 and was the Managing Director of both PayPal Australia and then PayPal Japan from 2009.

Since leaving PayPal in 2011 Andrew has owned, operated and consulted to companies in the FinTech start-up space. He has been a Non-Executive Director of both publicly listed and privately held companies, including PayPal Australia, Change Financial Ltd, BPS Technology Ltd, and most recently Remitly Australia. Currently working as an Advisor to the Splitit Board and executive team, Andrew brings extensive experience in governance and regulatory management; acquisitions; strategic planning and new ventures.



Stacey Ong – Managing Director, One Red Step

Stacey is an experienced management consultant focused on social policy, helping government and not-for-profit clients in the areas of education and human services. Stacey's passion is equality and inclusion - particularly for women and children.

Stacey is the Deputy Chair of the Domestic Violence Resource Centre Victoria and has served as a non-Executive Director for four years. Stacey leads PwC's national cultural diversity and inclusion staff network. Stacey is an inaugural member of the Victorian Government's Women's Board Leadership Program.



Becoming an Online Influencer & Digital Etiquette



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Michelle Gallaher - Chief Executive Officer, Opyl Ltd

Michelle is a passionate advocate of women in STEM. Michelle is the co-founder and director of Women in STEMM Australia, an advocacy organisation supporting women in STEM with a community of more than 25,000 members. Michelle was inducted into the Victorian Honour Roll of Women 2018 and she was named 2017 Telstra Victorian Business Women of the Year and Telstra Victorian Entrepreneur of the Year Award.

A master networker in life sciences, business, government and the media, Michelle Gallaher is a living rolodex of names, faces and technologies in Australia. She is focused on helping public and private innovation-centric organisations understand how to influence to achieve corporate and personal objectives using social and mainstream media, new generation digital and data tools coupled with old-fashioned relationship strategies to deliver insights, progress commercial and clinical strategies and deliver results.

Michelle is a recognised commercial and social impact award-winning entrepreneur. She is the co-founder of a unique Melbourne-based social media consultancy exclusively for the science, health and technology sector, The Social Science, which she sold in 2018 to US-based ASX-listed marketing technology developer, ShareRoot. In March 2019 Michelle was appointed CEO of ShareRoot, one of only a few women leading an ASX listed company. ShareRoot re-branded to Opyl Limited (ASX:\$OPL) on 9 December 2019.



michelle@opyl.ai

Opyl

Leading Self with Courage



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Dina Pozzo - Founder and Director, insium Pty Ltd

With 25 years' international experience in learning and organisational development, Dina is a highly skilled facilitator, coach and speaker. Having completed a Master of Applied Positive Psychology from the University of Melbourne, her keen interest in building courageous leaders was piqued.

Dina launched insium's "Leading with Courage" program at the 5th World Congress of Positive Psychology in Montreal in 2017 and presented the preliminary results of insium's "Workplace Courage Questionnaire" recently at the 6th World Congress of Positive Psychology. Additionally, she has been accredited by

Dr. Brené Brown in Dare to Lead™ which is an empirically based courage-building program and most recently, she delivered Australia's first #CourageConference. Dina is thrilled to be contributing to the courage capability of today's organisations.

Dina's natural enthusiasm and ability to quickly build relationships creates a shared learning journey of curiosity and discovery, challenge and encouragement. Whether through workshops, keynote speaking or coaching, Dina's ultimate aim is to broaden minds and build skills, capability and confidence - empowering individuals to implement successful plans of action for sustainability and to have positive impact on organisational goals.

She has a passion for positive, generative approaches to leadership development, resulting in transformational shifts in performance and wellbeing for individuals, teams and organisations.



dina@insium.com.au

INSIUM

Having those Difficult Conversations



inspiring
women



Sue Rosen - Sue Rosen Executive Coaching

Sue is an executive and leadership coach, passionate about empowering professionals to become courageous and compassionate leaders, leading purpose-driven organisations.

She specialises in working with professionals seeking to develop their capacity for authentic leadership, enabling them to become exceptional leaders who are influential and impactful. Sue supports leaders to find clarity around their values, purpose and goals so that they can navigate their life and career obstacles and challenges them to explore the narratives underlying their beliefs and assumptions so that they can achieve both personal and professional growth.

Sue is an accredited executive coach, as well as a Chartered Accountant with many years experience in senior finance roles in both private and publicly listed companies so she has a deep understanding of the challenges facing leaders in the complex corporate world of the 21st century. Sue also holds a post-graduate qualification in Organisational Coaching and Leadership.



sue@suerosen.com.au

sue rosen
executive coaching

closing session



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Dr Rowan Brookes - Founding Partner

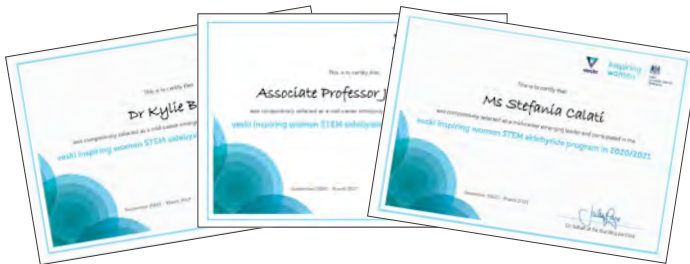
Dr Rowan Brookes welcomes participants to the final session of the **veski** inspiring women **STEM sidebyside** program.

Rowan will host an Immersive Discussion, creating space for reflection and awareness building of individual leadership journeys through the **veski** inspiring women **STEM sidebyside** program.



Certificate presentations

To acknowledge the participation of the competitively selected cohort of the **veski** inspiring women **STEM sidebyside** program in 2020/2021, founding partners will present certificates to this group of future STEM leaders.



STEM sidebyside

past programs



inspiring
women



The inaugural **veski** inspiring women **STEM sidebyside** program was officially launched track-side at the Formula 1® 2018 Rolex Australian Grand Prix by Honourable Minister Philip Dalidakis MP, then Minister for Trade & Investment, Innovation & the Digital Economy, Small Business on 22 March 2018; led by **veski** with the support of the British Consulate General Melbourne and Monash University for women in STEM industries and University students with a second iteration of the **STEM sidebyside** program delivered in 2019.

The **veski** inspiring women **STEM sidebyside** program was designed to increase retention and cultivate a community of STEM women through the development of strong relationships between academic institutions, industry and government, supported by professional development and networking opportunities to:

- Build career awareness to advance in STEM
- Develop networking styles and build relevant peer-networks
- Identify and foster relationships across industries
- Develop business skills and attitudes to facilitate career progression.

Here is what just a handful of our past participants had to say...



The program has given me the courage and support to believe anything is possible.

I feel empowered with **confidence** to elevate my own profile. I am certain that as a result of participating in this program I will become a better leader.

The program has been instrumental in developing and refining a broad skillset for leadership, networking and career progression.





#STEMsidebyside
@veskiorg

veski.org.au/inspiring-women



veski
Level 2
116 Hardware Street
Melbourne, 3000

T: 03 9635 5700
E: admin@veski.org.au

tweet us
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veski is proudly
supported by
our founding partner

